

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION
TENDER PROCEDURE FOR POST-DOC RESEARCHER - 31465 (02/SAICT/2017)**

1. António Carreto Fidalgo, full professor and Rector of the University of Beira Interior, hereby informs that, for a fixed-term of a period of twenty working days counting from the day immediately following the date on which this notice is published, is open an international selection competition is open for 1 (one) researcher in the domain of Geosciences/seismology at UBI/IDL, in the scope of research project “SHAZAM - Seismicity and HAzards of the sub-saharian Atlantic Margin” (POCI-01-0415-FEDER-031475). The project aims at investigating the role of asthenospheric dynamics in the intraplate deformation and seismicity of the Gulf of Guinea.

2. Applicable Legislation: Decree-Law n.º 57/2016, of 29 august, changed by the Law n.º 57/2017, of 19 July, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC).

General Public Service Labour Law (LTFP), approved in annex to Law n.º35/2014, of 20 June, in its current form.

3. Pursuant to article 16 of Decree-Law n.º 57/2016, of 29 august, changed by the Law n.º 57/2017, of 19 July, this tender procedure shall be exempt from the authorization given by the Government members in charge for Finances and Public Administration, namely the authorization mentioned on article 7 (3) of LTFP; and from obtaining a prior favourable opinion from said Government members, mentioned on article 30 (5) of LTFP, and the recruitment process for workers in a requalification position, mentioned on article 265 of LTFP.

4. Pursuant to article 13 of RJEC, the tender selection panel shall be formed by:

President: Doctor Stéphanie Dumont, post-doc researcher at Universidade da Beira Interior, PI of the SHAZAM Project

Vowels:

Doctor João Duarte Fonseca, Assistant Professor at Instituto Superior Técnico

Doctor Susana Vilanova, Auxiliary Researcher at Instituto Superior Técnico

Doctor Susana Inês da Silva Custodio, Assistant Professor at Faculdade de Ciências, Universidade de Lisboa

5. Workplace shall be at Universidade da Beira Interior (Covilhã), IDL (Lisbon), IST (Lisbon) and in the field.

6. Monthly remuneration is set by number 1, subparagraph a) of the article 15 of Decree-Law n.º 57/2016, of 29 august, changed by the Law n.º 57/2017, corresponding to level 33 of the Single Salary Table, approved by Order n.º 1553-C/2008 of december 31st, amounting to 2 128,34 euros.

7. Any national, foreign and stateless candidate(s) who hold a doctorate degree in Geophysics, Seismology, or related scientific area and a scientific and professional curriculum whose profile is suited for the activity to be performed can submit their applications. In the event the doctorate degree was awarded by a foreign higher education institute, said degree must comply with the provisions of Decree-Law n.º 341/2007 of 12 October, and all formalities established therein must be complied with at the application deadline.

Special admission requirements:

The candidate should have a significant experience in seismology, namely:

- a) experience in seismicity analysis;
- b) good programming skills.

8. General tender admission requirements are those set by article 17 of LTFP and special requirements set by the previous section.

9. Pursuant to article 5 of RJEC, the selection will be based on the evaluation of the candidate's scientific and curricular career.

10. The evaluation of the scientific and curricular career will focus on relevance, quality and state-of-the-art of:

- a)** the scientific production in the last five years, deemed most relevant by the candidate;
- b)** research activities, applied or based on practical work, developed in the last five years, deemed to have had most impact by the candidate;
- c)** outreach and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
- d)** activities of management of science, technology and innovation programmes.

11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is due to socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. Evaluation criteria are the following:

C1) Integrated evaluation of the scientific production of the candidate in the last five years:

- Relevance of the publications for the project's scientific domain;
- Other relevant experience in the project's scientific domain,
- Compliance with the specific admission requirements listed in point 7;

C2) Evaluation of applied or practice-based research activities developed over the last five years and considered to have more impact by the candidate;

C3) Evaluation of the outreach and dissemination activities developed in the last five years, namely technology transfer actions, organization of scientific events, participation as speaker in scientific events, or participation in science dissemination activities.

C4) Interview by teleconference for the 5 best candidates.

The weight of each defined sub criteria will be as follows:

C1) 50% ; C2) 30% ; C3) 10% ; C4) 10%

The final classification (CF) shall be determined by the following formula:

$CF = 50\%*C1+30\%*C2+10\%*C3+10\%*C4.$

13. The evaluation process shall include an interview for the 5 best candidates, which is intended solely to clarify aspects relating to the results of the research.

14. The final classification system shall based on a 0-20 scale.

15. The panel shall deliberate by means of roll-call vote justified under the adopted and divulged selection criteria, with no abstentions allowed.

16. Minutes of the jury meetings shall be written, with a summary of all occurrences of said meeting, as well as of all votes casted by members and respective foundation, and shall be provided to candidates whenever required.

17. After the application of selection criteria, the panel shall prepare a sorted list of approved candidates and respective classification.

18. The panel's final decision shall be validated by the Rector of UBI, who is also in charge of deciding about the hiring.

19. Application formalization:

19.1. Applications are formalized upon application file, made available at the website of Universidade da Beira Interior, sent to the Panel President, including announcement identification, full name, parents names, ID card, or Citizen Card number and date, or civil identification number, taxpayer ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.

19.2. Applications shall include all support documents listed in section 7 and 8 for tender admission, namely:

- a) Copy of certificate or diploma;
- b) Doctorate thesis;
- c) Curriculum vitae, detailed and structured pursuant to sections 10 and 12;
- d) Other documentation relevant for the evaluation of qualification in a related scientific area;
- e) Other documentation

19.3. Candidates shall submit their application files and supporting documentation, in person at Departamento de Informática, Universidade da Beira Interior, Rua Marquês d'Ávila e Bolama 6201-001 Covilhã, Portugal, during working hours, or by mail to the same address C/O Dr Stéphanie Dumont, or preferably in PDF format to the email address sdumont@segal.ubi.pt. When submitted by mail, registered mail with delivery receipt should be used, and applications should be posted until the last day of the application deadline, which is hereby set as the period of 20 working days after the publication of this Announcement.

20. All candidates who formalise their application in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

21. False statements provided by the candidates shall be punished by law.

22. A list of both admitted and excluded candidates and final classifications shall be posted at installations of Faculty of Engineering of UBI, and published in the website of UBI, and all candidates shall be notified by email with delivery receipt.

23. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121 of the Administrative Procedure Code, once notified all candidates have 10 working days to respond. The Panel's final decision is announced within a period of 90 days from the application deadline.

24. This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of said vacancy.

25. Non-discrimination and equal access policy: The University of Beira Interior actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

26. Pursuant to Decree-Law nº 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.